

APCO Performance Summary

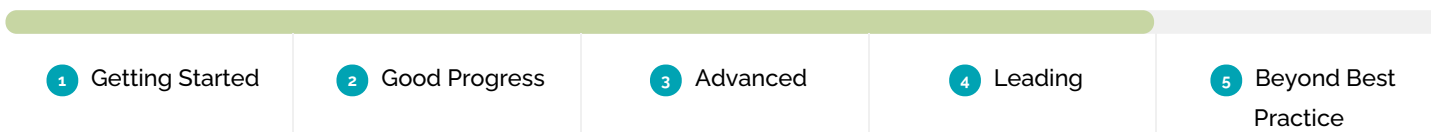
Company Name: **Kodak Alaris Australia Pty Ltd**

Trading As: **Kodak Alaris**

ABN: **26164376881**

About the APCO Annual Report & Performance

The chart below indicate your organisation's overall performance in the 2026 APCO Annual Report. With your chosen reporting period of January, 2025 - December, 2025, you have achieved a **Leading** overall performance level.



Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criterion 1: **Governance & Strategy** This criteria considers actions to integrate packaging sustainability into business strategies.

Criterion 2: **Design & Procurement** This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

Criterion 3: **Recycled Content** This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

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Criterion 4:

Recoverability

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

Criterion 5:

Disposal Labelling

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

Criterion 6:

On-site Waste

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

Criterion 7:

Problematic Materials

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report.

Criterion 1

Governance & Strategy

Q1.1 - During your 12-month reporting period, did your organisation have a documented strategy that included goals for packaging sustainability that addressed the Sustainable Packaging Guidelines (SPGs) or equivalent?

 Yes No

Supporting Evidence

Our commitment to the SPGs is documented in our Supplier Expectations and Supplier Declarations which are approved by the company.

Criterion 2

Design & Procurement

Q2.1 - Did you use the Sustainable Packaging Guidelines (SPGs) to review your packaging during your 12-month reporting period?

Yes No

Q2.2 - Did you keep records of the outcomes of your reviews using the SPGs?

Yes No

Q2.3 - Please provide an example of a positive outcome you achieved.

We have redesigned packaging for a product family (molded pulp insert) that reduces overall packaging materials required to effectively protect the product in transit and storage.

Q2.4 - How many SPG reviews did you conduct during the 12-month reporting period?

0

Supporting Evidence

Criterion 3

Recycled Content

Q3.1 - In your 12-month reporting period, did you have a policy or procedure to buy products and/or packaging made from recycled content?

Yes No

Q3.2 - Did any of your packaging contain recycled content?

Primary

Yes No

Secondary

Yes No

Tertiary

Yes No

Supporting Evidence

Based on our sales data, 185.8 tonnes of packaging was involved with 48.14% of that total consisting of recycled content. The vast majority of the materials were paper and cardboard. In terms of B2C packaging, 48.5 tonnes were involved with 5.12% of that total consisting of recycled content. We expect the B2C percentage to be higher and for the upcoming year are working to refine this information.

Criterion 4

Recoverability

Q4.1 - In your 12-month reporting period, did you investigate the recoverability of your packaging to look for opportunities for greater reuse or recycling?

Yes No

Supporting Evidence

For our main account (that is >97% of our Thermal media sales in AU), their stores have facilities to recover/recycle packaging. Each store has a compactor dedicated to cardboard materials.

Criterion 5

Disposal Labelling

Q5.1 - Did you provide disposal information for your packaging on-pack during your 12-month reporting period?

Yes No

Supporting Evidence

For our consumer packaging we generally provide recyclability and disposal guidance information consistent with worldwide accepted practices.

Criterion 6

On-site Waste

Q6.1 - Did you have a system to collect and recycle used packaging generated at your facilities (e.g. office, warehouse etc.) during your 12-month reporting period?

Yes No

Supporting Evidence

Our two office locations practice normally accepted recycling activities for common office generated waste streams consistent with municipal programs.

Criterion 7

Problematic Materials

Q7.1 - Which of the following activities did you undertake, during your 12-month reporting period, to reduce the impact of litter?

- Conducted regular clean-ups on-site
- Participated in a planned Business Clean-Up Day
- Redesigned packaging to eliminate components that may have the propensity to become litter
- Other (please specify)

Proper management of office generated wastes.

- None of the above

Supporting Evidence

Our two office locations are leased space within a larger office building. The landlords provide collection points for recycled materials, and we participate in this as much as we are able.

Additional Information

- No additional information

Q8.1 - Please tell us about any innovative packaging sustainability initiatives you have implemented during your 12-month reporting period.

Packaging redesign allowed for less cardboard packaging for the outer box of our photo print kits.

Q8.2 - Please tell us of any constraints you may have had during your 12-month reporting period that has impacted on your packaging sustainability initiatives and Covenant obligations.

In 2025 we lost our APCO champion in Eric Petersen. We have since assigned 3 champions to APCO to provide better coverage vs. attrition. 2026 has been another learning year for our group, and we will continue to grow in this arena going forward.