

Kodak alaris

2023 Environmental Sustainability Report



Our Company

Kodak Alaris is a global technology company delivering value to businesses and consumers all over the world through two core business units. Our data capture and processing solutions make businesses and government agencies run faster and smarter, while Kodak Moments provides consumers with innovative solutions to preserve and enjoy their most cherished memories.

Bringing digital transformation to business & life

We are UK owned, with a global reach, supporting customers in more than 100 countries. Our main facilities/operations are in UK, Australia, China, France, Germany, Mexico, Singapore and USA.

Our future is powered by our employees' creativity. Expect a lot from Kodak Alaris and know that we expect a lot of ourselves and the performance of the company.

Our vision for our business remains constant: to be recognised by the market as the leading provider of products and services in each of the segments in which we participate. We strive to lead through better products, quality, reliability, customer service, and the best and brightest employee talent, along with world class partners around the globe.

On September 4, 2023, we marked our 10-year anniversary as a company! It is exciting to look at the progress we have made with sustainability and to see where we are going. We officially opened our new UK office which is also the Kodak Alaris Global Headquarters in Hemel Hempstead, UK. The new office space has sustainability in mind including a significant reduction in energy consumption and sustainable sourcing of furniture, fixtures, and equipment, aligning with our commitment to being an environmentally responsible business.

Also, in 2023 Kodak Moments Retail Software v23.2 was released offering a power-saving feature that allows retailers to save energy. Thermal printers can now go into "sleep mode" when not in use. This capability is available on Kodak Moments Kiosks, Self-Service Print Stations, and APEX dry lab systems.

If you have any questions about any aspect of this report or our sustainability performance, please contact use by email at ehs-questions@kodakalaris.com



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Paul Wells: CEO, Kodak Alaris

A Message from our CEO, Paul Wells

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I am happy to share our 2023 Sustainability Report with our interested Stakeholders. We have continued with our commitment to work towards carbon neutrality.

Our teams work to reduce the environmental impact of our products through product design, production, distribution, utilisation and ultimately end of life. We are proud of our accomplishments thus far, as we move forward with the support of our Board of Directors.

This report demonstrates the progress we are making towards these voluntary climate goals.

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The Kodak Alaris Way: I-ACT

Our well-established Kodak Alaris values that we live and breathe by can be defined by I-ACT: Innovation as the core of Kodak Alaris as a technology company, Accountability to deliver on our commitments, Customer Satisfaction is our number one focus in all aspects of our business, Teamwork in how we resolve issues and grow our portfolio.

I-ACT

Innovation - Accountability - Customer Satisfaction - Teamwork

Kodak Alaris Sustainability Goals



Kodak Alaris Sustainability Goals:

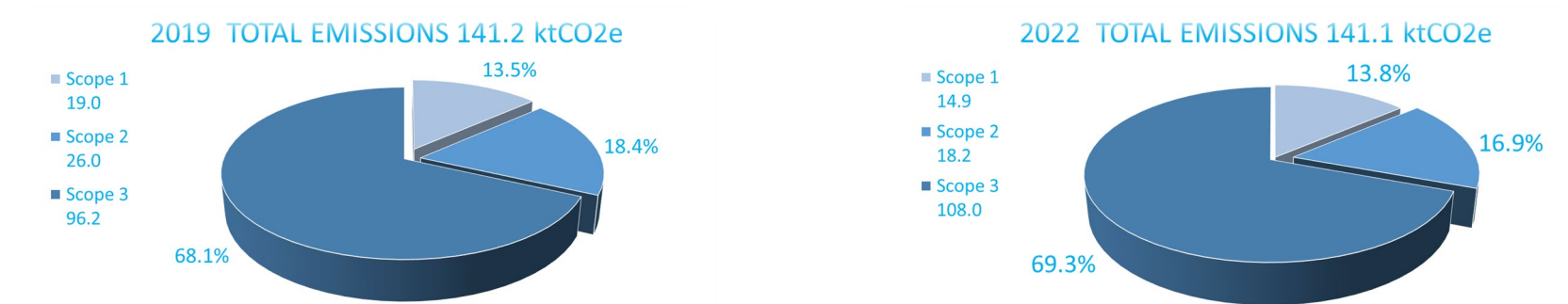
Our longer-term sustainability goals reflect the challenges of Climate Change and other prominent sustainability issues faced by all our stakeholders. This extends our commitment to be good corporate citizens in all markets. The Board of Directors considered input from stakeholders and the results from climate-related risk assessment when establishing new long-term goals in fiscal year 2022. The primary overarching vision is that the Kodak Alaris Group will have a Carbon Neutral Value Chain for Scopes 1, 2 & 3 emissions by 2050. The vision will be supported by a series of mid-term targets and commitments.

On this journey, we aim to halve our scopes 1 & 2 carbon emissions by 2030, when compared with a 2019 baseline. Progress towards this goal is tracked and communicated regularly through our Annual Sustainability Report and other climate-related disclosures.

In addition to the corporate vision and mid-term carbon reduction goals (scopes 1 & 2 emissions), business-specific goals were established to reduce scope 3 impacts associated with products and services. The Kodak Alaris business intends that all newly designed scanners will qualify for EPEAT GOLD registration based on IEEE Standard for Environmental Assessment of Imaging Equipment [IEEE 1680.2-2012] - with a goal that 90% of the scanner portfolio will achieve this status by the close of 2025. The Kodak Moments business intends to reduce the use-phase energy consumed in newly commercialized equipment by 25% by the year 2030 (when compared to equivalent equipment placed on the market in 2019).

All Kodak Alaris operational sites will continue to maintain uninterrupted 3rd party certification of their respective ISO 14001 Environmental Management Systems, to minimize site-specific aspects and impacts and drive continuous improvement.

The 2019 baseline carbon footprint for Kodak Alaris follows and is presented with the results from 2022. Progress toward each of the company's Group Sustainability Goals is summarized in the subsequent table.



Sustainability Goals (est. FY22)	Progress in 2023
Vision: Carbon neutral value chain (scope 1, 2 & 3 emissions) by 2050	Closed remaining 2022 scope 1, 2 & 3 carbon footprint data gaps prior to completing calculations.
Mid-term GHG reduction: 50% reduction in scope 1 & 2 emissions by 2030 (compared to 2019 baseline)	Evaluating options for capital projects at the Kodak Moments Colorado manufacturing facility. Some (likely small) benefit (scope 2) expected from UK office relocation. Track & support fleet transition to hybrid/EVs. Transition will transfer scope 1 emissions to scope 2 (electricity) with potential to reduce the total over time.
Kodak Alaris: 90% of scanner portfolio registered EPEAT GOLD* by 2025 [scope 3] <small>*based on IEEE 1680.2-2012 Imaging Equipment criteria</small>	As of Dec. 2023, 61% of KA Scanner models (16 of 26) are registered EPEAT Gold with balance Silver. Next Production Scanners expected to launch at Gold level. Considering options to promote remaining Silver models.
Kodak Moments: 25% use phase energy reduction in new equipment by 2030 (compared to 2019 baseline) [scope 3]	Standby power measurements completed for KM thermal printers. Other imaging system components in-process. Idle-mode power reduction firmware for KM thermal printers will be deployed to all key accounts starting March 2024 (as an optional setting).
Environmental Management System: Maintain uninterrupted ISO 14001 certifications	All ISO 14001 certifications maintained with no significant nonconformances. Product Stewardship & Governance completed full renewal in Nov. w/no findings.



Product Stewardship and Governance



Kodak Alaris maintains a Product Stewardship and Governance Environmental Management System (EMS) which is certified to ISO 14001:2015. Unlike our factory management systems, this management system is focused on the environmental attributes of products over their life cycle. The scope applies globally to products designed by our business units, and it complements the certifications we hold at our manufacturing sites.

Our EMS was first certified in August 2015, soon after our company was formed. A core team of EH&S professionals monitor market and regulatory trends, identifying risks and opportunities applicable to Kodak Alaris products and services. The team interfaces with senior leadership in the development of sustainability goals and initiatives aligned with corporate strategy.

Our global commercialisation process is well-established and robust with a series of phases and gates that projects must pass before any product can be placed on markets around the world. Guidance is provided to product development teams to drive environmental design into product requirements. New products are assessed for compliance with all applicable regulations, as well as environmental performance over their entire life cycle.



Our Supplier Expectations



The relationship Kodak Alaris promotes with suppliers is critical to financial success, regulatory compliance, and our ability to achieve our sustainability goals. How our suppliers operate has a direct impact on us. As a part of our ISO certified environmental management system, we have specific Supplier Expectations that outline requirements related to products, site operations, and labour practices. Meeting regulatory compliance obligations in our markets is our minimum expectation of every supplier. Every supplier is provided with our Supplier Expectations and completes a Supplier Declaration Form which documents understanding and compliance with the requirements. Both the Supplier Expectation document and Supplier Declaration Form are maintained and routinely reviewed and updated as necessary to incorporate new and changing regulatory requirements.

Kodak Alaris expects suppliers to be responsible for (1) complying with all applicable laws and regulatory requirements, (2) participating in self-assessments and/or on-site audits as requested, (3) providing clear and accurate responses to requests from Kodak Alaris regarding EHS or labor expectations and regulatory requirements, (4) addressing potential EHS or labor issues in a timely manner and (5) ensuring these expectations are met throughout their supply chain.

As stated in our expectations, suppliers need to:

- Ensure they operate in an environmentally responsible manner
- maintain safe facilities and operations
- provide goods and services that are safe
- minimize environmental burdens and meet regulatory compliance and other voluntary obligations.

Additionally, Kodak Alaris is committed to uphold the human rights of workers, to eliminate all forms of modern slavery and human trafficking and to treat workers with dignity and respect. Suppliers shall ensure that these fundamental expectations extend to workers throughout their supply chain, wherever business is conducted.

We are proud of our suppliers and the goods and services that they provide in a compliant and environmentally conscious manner, meeting our expectations. We work hard to foster, honor and maintain these positive relationships.

• [See our full Supplier Expectations](#)

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Our parent company is Kodak Alaris Holdings Limited based in the United Kingdom. We have legal entities, offices and manufacturing locations around the world making us a truly global company with approximately 1500 employees across 6 continents. Kodak Alaris is a privately held global technology company that's delivering the future—now.

Born from Kodak, one of the world's most trusted imaging brands, we're pushing the boundaries with a new vision for a new era. There are 2 separate businesses managed under the parent company Kodak Alaris Holdings Limited based in the United Kingdom, namely Kodak Moments and Kodak Alaris.



Kodak Moments

Nicoletta A. Zongrone, President & GM, Kodak Moments

Kodak Moments** is a leading global provider of photo products and services to retailers, consumers, and entertainment properties. It's our mission to be the brand that customers choose to celebrate and relive their memories in print, from the big events to the Everyday Moments that matter. Powered by over 100,000 consumer touchpoints across 30 countries, we provide a smart, seamless customer experience and high-quality photo products. **Kodak Moments, For All That Matters™.



Kodak alaris

Don Lofstrom, President & GM, Kodak Alaris Division

***Kodak Alaris** is a leading provider of information capture and intelligent document processing solutions that simplify business processes. We exist to help the world make sense of information with smart, connected solutions powered by decades of image science innovation. Our digitization solutions incorporate lifecycle design aligned with the EPEAT™ ecolabel and enable customers to reduce environmental impacts associated with the transportation and maintenance of physical documents.*

Kodak Moments



Design: Environmental issues are considered at all stages of our commercialisation program as part of our Company's ISO14001:2015 certified EMS. This ensures that environmental issues are considered as the product is being designed to cover their life cycle, sometimes referred to as "cradle to grave" or "cradle to cradle".

In 2022 Kodak Moments commercialized a new photo product solution for the German Market named "Little Pix". It was designed by our worldwide team and manufactured and tested for compliance in Germany.

This innovative solution allows consumers to print popular mini retro format instantly in store. It features a modern, contemporary design and intuitive web-based kiosk software that creates a seamless and elevated in-store photo experience. Designed to engage a younger demographic and meet consumer demand.

The G20 Order Station was launched in 2016 with new energy-saving features. At the end of 2023, 21.42 % of our installed Order Stations around the world were G20s. The rest were a mix of older models, e.g. G4, G4X, G4XE, G4XL, and G4XLII most of which had been refurbished, some more than once (see later). We are also now refurbishing a few G20s being returned from customers. In 2022 we also embarked on a new design for an Order Station to succeed the G20 which will be even more energy-efficient than the G20. The new order station has been finalized in 2023 and is planned to be released in the global markets by Mid-2024.



Use

We choose energy efficient printers for our Kiosk, Order Stations and APEX Systems wherever feasible such that less energy is consumed in operational and stand-by modes. These design choices mean lower operational costs for our customers and reduced GHG (Greenhouse Gas) emissions (mostly CO₂) to the environment.



Sustainable Solutions

Kodak Moments has a long and distinguished history of taking back our electrical and electronic equipment (EEE) from markets in developed countries and refurbishing them for other parts of the world. A notable example of the Circular Economy working sustainably.

Our refurbishing program operates globally; we collect used equipment from customers when we upgrade their Kiosks, APEX Systems, Order Stations and Printers and transport them to our partner TIS Service GmbH in Germany for refurbishment. The process involves, inspecting, cleaning, checking, software upgrading and repainting if required. This is a mature process dating back to the 1980s. It makes good business sense as well as being a good environmental feature.

In addition to keeping a large amount of EEE from becoming wastes in the country of origin, it makes imaging services available to consumers in less developed parts of the world. Kodak Moments are then able to sell more thermal imaging consumables which is good business. It is a truly sustainable item which employs people in Germany in Kodak Moments and our partner TIS Service GmbH.

In 2023, TIS Service GmbH reused/refurbished an impressive number of used equipment and accessories obtained from customer sites around the world. There were a significant number of items recovered from a customer in Australia that were refurbished in Germany for reuse in APAC, EMEA, and the USA.

Equipment refurbished and reused during 2023 included 1,883 Photo Printers (605, 6800, 6850, 6950, 7000, 7015, 8810, D4600, P6000), 198 Kiosk Order Stations (G4XL, G4XLII, G20), 3 APEX Workstation and 95 Cabinets

Sometimes the equipment was bundled with new items of equipment and returned to the same customer. More often it was sold or leased at a much-reduced price elsewhere. When equipment is finally beyond economic refurbishment or remanufacturing, it is dismantled into separate components for use as spare parts by our EMEA Service Organisation.



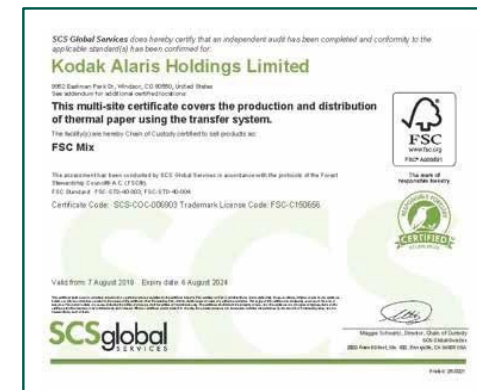
Outside of Europe, the Kodak Moments Repair Centre in Mexico continued with operations to refurbish and reutilize spare parts to reduce waste. During 2023, our Repair Centers handled the repair of 23,129 pieces of equipment, including DL2100 printers, DL2200 printers, 6900 printers, 6950 printers, G20 Order Station, and more. Additionally, we recovered over 1,893 usable components spanning 123 catalog numbers from various Kodak Kiosks and printers, encompassing Controllers, Hard Disks, Motors, Power Supplies, Displays, Printed Circuit Boards, and even smaller items like springs. Each recovered item is integrated into our spare parts stock for reuse, offering the dual benefit of reducing our overall parts expenditure and diminishing waste volume. Furthermore, we initiated a significant recovery and reconditioning endeavor for over 50 APEX and Printers to fulfill the requirements of a new customer amid the ongoing semiconductor shortage worldwide.

We are committed to minimizing the amount of Waste Electrical and Electronic Equipment that would otherwise become an environmental burden and require end-of-life treatment which misses the reuse potential of our products.

The US&C Region initiated this process in 1996 with the remanufacturing and resell of returned minilab equipment used to develop film and print images. This process has continued with the refurbishment of our Kiosks, APEX Systems, Order Stations, and Printers.

This program benefits the Environment by reducing e-waste, the Economy by providing equipment to new and current retailers, which enables Kodak Moments to sell additional consumables, and Equity by providing job opportunities for Kodak Moments and our partner AES. In 2023, the Americas, EMEA, and ANZ collaborated to reuse or refurbish a significant amount of used equipment, including thermal printers, duplex printers, APEX systems, and order stations. The regions continued to share used equipment among themselves, which was refurbished for redeployment, resale, or harvested for repair assemblies/parts. The US depot partner, AES, refurbished an increased number of 7010 thermal printers for redeployment within the growing Latin American customer base. Many of these initiatives and activities were led by a new steering committee, created to maximize the use of the inventory and extend the life of the equipment. Each region has two representatives who contribute to these parts management process group meetings. The objective is to manage global part orders, which, in turn, minimizes the corporate transportation carbon footprint. Equipment is discontinued or beyond economical repair is being salvaged for spare parts in the Service Organization.





Forest Stewardship Council FSC®

One of our major sustainable achievements in 2022 was to maintain having 100% of our thermal paper certified in our multisite Certificate SCS-COC-006903. This was achieved finally in November and December, having started the year just over 99%. There was a small supply of non-certified stock that has been sold. Our 2022 Audit covered our sites in Rochester NY and the UK as well as the major location in Colorado.

Our Multisite Licence FSC® C150656 includes thirteen of our Legal Entities in 5 continents across the world. We now have a single FSC® Management System to support the FSC® Certificate SCS-COC-006903 and Licence managed from our manufacturing site in Colorado USA.

The global extension allows Kodak Moments to market our FSC® credentials via use of promotional materials around the world in different markets. We can produce artwork for marketing in almost any language.

Kodak Moments believe FSC® Certification is an important award recognised all over the world. It demonstrates to our customers and other stakeholders that the sustainability of our finished certified thermal papers can be traced up and down the supply chain.

It is a certified sustainable unbroken chain from the trees in the forest that are harvested to produce pulp that is manufactured into thermal paper and supplied to our customers, i.e. retailers around the world and the end-users.

Customers/End-users are made aware of our products being FSC® Certified via the Product Descriptions, Purchase Orders, Invoices, Delivery Notes etc. up and down the Supply Chain.

Our FSC® Certificate is shown above and together with our Licence, is kept up to date on our Internet Site for public access. Our credentials are also accessible via the FSC® website.



Colorado Green Business Network

Kodak Moments Colorado (KMC) is our manufacturing site in the USA. During 2023 the site maintained its environmental management system certification to ISO 14001:2015. The site team strives to continuously improve environmental performance and reduce adverse environmental impacts. Environmental objectives and targets are established based on a review of aspects and impacts, performance, business needs, stakeholder needs and continuous improvement opportunities. Examples of 2023 accomplishments at each site include the following:

The Kodak Moments Colorado (KMC) site underwent a successful ISO 14001:2015 continuing assessment that did not produce any major findings. The site also participated in a continuing assessment under Kodak Alaris's Forest Stewardship Council Certification, which had one major finding that was corrected immediately.

There was a Title V Air Permit Compliance Inspection conducted by the State Air Pollution Control Division. No significant findings were identified.

KMC had no significant environmental events in 2023. The site had 4 ISO 14001 Objectives and Targets in 2023: -

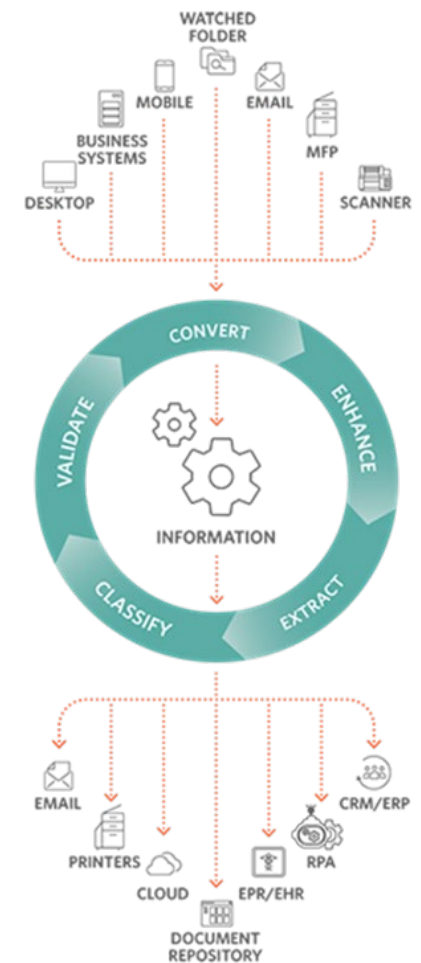
1. **Decommissioning of Small Chemical Manufacturing Operation** – the operation manufactured polymer bead solutions and latexes that supported the nearby Carestream aqueous coating operation. This small polymer manufacturing operation was subject to the very onerous National Emissions Standard for Hazardous Air Pollutants: Miscellaneous Organic Chemical Manufacturing (more commonly referred to as the MON MACT). Shuttering this operation reduced the site's air permit by 30% and reduced energy, water, and raw materials consumption.
2. **Energy Savings** – the site completed the installation of a new cooling tower with variable fan drives that should reduce energy consumption.
3. **Reduce Natural Gas Consumption during Annual Overhaul** –KMC buys steam from Carestream Health. When Carestream boilers are shut down KMC boilers supply steam to the site and there is a project to reduce gas consumption by KMC boilers.

In 2021 this effort led to a 53% year-over-year reduction from 2020. In 2022 further reductions were not achieved but usage was still 21% lower than 2020. In 2023 further reductions were also not achieved but usage remained 21% lower than 2020. This effort has helped to support KMC's approval for new boilers than will only support KMC and use significantly less natural gas to produce 100-pound steam versus the 600-pound steam required by Carestream's operations during overhaul. New smaller boilers planned for 2024.

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a Kodak Alaris business

Kodak Alaris solutions enable customers to capture and consolidate data from digital and paper sources, understand and extract valuable insight from the contents delivering superior systems and solutions to automate business processes, enhance customer interactions and enable better business decisions to be made.





Eco-design.

Our certified ISO 14001:2015 Environmental Management System for Governance and Product Stewardship monitors the latest regulations, standards, and market trends with an aim to deliver products that are compliant, competitive, and sustainable. The management system translates these inputs into environmental design guidance used by development teams during product commercialization. It also ensures ongoing compliance with numerous extended producer responsibility programs, which are expanding rapidly throughout the global marketplace.

Kodak Alaris applies product lifecycle assessment (LCA) and greenhouse gas (GHG) analysis to better understand the environmental impacts associated with the product from design to end-of-life. The greenhouse gas analyses are completed for each newly commercialized scanner, using internationally recognized standards and protocols such as ISO 14044. The resulting carbon footprint is compared with previous designs and used to identify improvement opportunities for future models. Greenhouse gas report summaries are available for all document scanner categories via our company website.

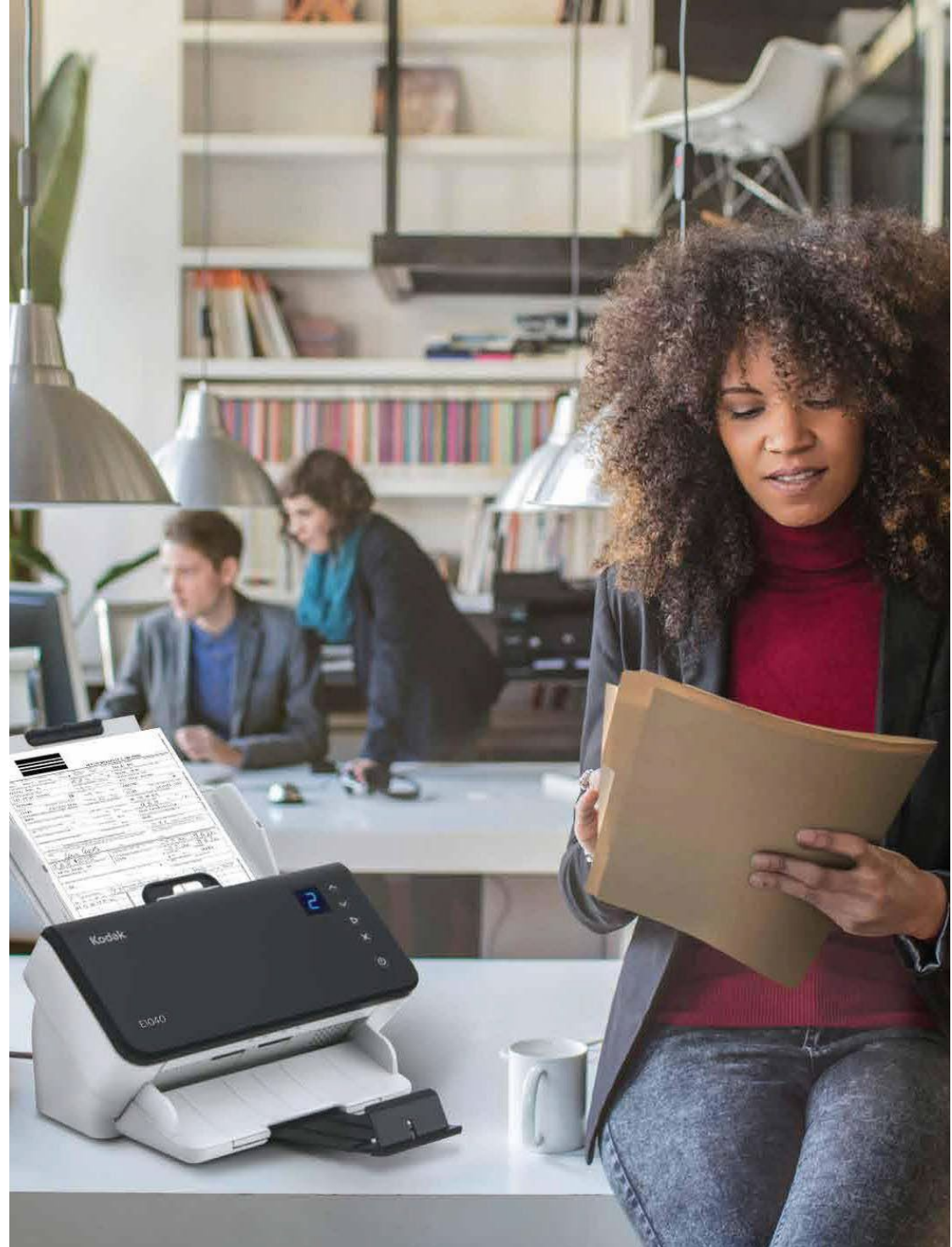
Eco-labels help communicate the value of these eco-design efforts. Kodak Alaris document scanners are third-party certified to several prominent eco-labels. These labels were chosen because they are recognized internationally, promote environmental attributes that are meaningful to our customers, and help us minimize environmental impacts across the entire product life cycle. The US EPA ENERGY STAR program has global application and recognition. Although voluntary, Kodak Alaris believes energy efficiency is an essential design criterion that directly benefits customers and the environment throughout the life of the device. Kodak Alaris scanners have also achieved the China Energy Conserving Products (CECP) certification, which acknowledges similar efficiencies in operating, standby and off-mode energy consumption.



Energy efficiency is an important environmental attribute for equipment products, but there are many others to consider. To minimize impacts across the entire product lifecycle, Kodak Alaris ensures our portfolio of scanners are listed in the EPEAT® Registry. EPEAT is an internationally recognised Type I voluntary ecolabel and a trusted source of environmental product ratings.

The EPEAT Registry has Bronze, Silver and Gold levels based on the environmental attributes of the electronic equipment and environmental performance commitments made by the manufacturer. Required and optional EPEAT criteria address impacts across the full product lifecycle including material selection and design, production, transportation, energy use, recycling and reparability. Bronze-rated products must meet all the EPEAT required criteria. Silver-rated products meet all the EPEAT required criteria and at least 50% of the optional criteria, while Gold tier products meet all of the required criteria and at least 75% of the optional criteria. EPEAT is managed by the Global Electronics Council (GEC) and has become the definitive global environmental rating system for several categories of electronics. Conformity Assessment Bodies (CABs) audit manufacturers periodically to verify product claims and ensure registered products remain qualified for their respective performance tier.

At the close of 2023, Kodak Alaris had 16 scanners registered at the EPEAT Gold (i.e. 61%) tier, while the remaining 10 scanner models were registered EPEAT Silver. One of our Group Sustainability Goals is to reach the EPEAT Gold tier with 90% of our scanner model portfolio by the close of 2025. This goal not only extends previous progress in our portfolio from Bronze to Silver but has the potential to reduce upstream (supply chain related) and downstream (customer use and end-of-life) scope 3 carbon emissions.



Kodak Alaris Operations

All Kodak Alaris document scanners are manufactured in facilities that maintain ISO certified management systems, where the corresponding standards establish requirements for continuous improvement. Supply chain partners are subject to our Supplier Expectations for EH&S and Labor, which establishes a code of conduct for labour, safe work conditions and environmentally responsible practices. Material goods that are sourced must meet our Environmental, Health, and Safety Specifications for Products, Parts, and Packaging with conformity acknowledged through the corresponding Supplier Declaration Form. In this way our compliance assurance system extends throughout our supply chain.

Kodak Alaris Imaging Equipment Shanghai, China

During 2023 our Shanghai manufacturing site maintained third-party certified management systems for ISO 9001:2015 (Quality), ISO 14001:2015 (Environmental), and ISO 45001:2018 (Occupation Health and Safety). There were zero lost time injuries at the site, zero environmental spills, and the factory maintained 100% compliance for environmental emissions. The site operations team strives to continuously improve environmental performance and reduce adverse environmental impacts. Environmental objectives and targets are established based on a review of aspects and impacts, performance, business needs, stakeholder expectations and continuous improvement opportunities. Environmental performance is tracked for energy consumption, indirect (scope 2) carbon emissions from electricity use, water use, wastewater discharge, solid waste re-use, recycling, and final disposition. Year-over-year performance is directly associated with variability in production volume. The factory is certified to manufacture product with international approvals enabling market access to more than ninety countries.

Kodak Alaris Operations in Rochester, NY USA

Operations located in Rochester, NY (USA) include equipment manufacturing, assembly, depot service/repair, warehouse and distribution for finished goods and service parts. The site supports North and South America with finished goods and distributes service parts worldwide. Third-party certified management systems are maintained for ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental). Activities at the facility are predominantly material handling and do not result in direct air or wastewater emissions. Electronic waste (e-waste) associated with service, repair, and salvage operations represents the most significant environmental aspect associated with the site. Kodak Alaris has partnered with a local R2 Certified recycler to recover value from the material waste streams. Reverse logistics operations in the US and Canada recover, refurbish, and redeploy durable spare parts obtained from scanners that are no longer in use. This not only extends the useful life of the scanners, but also avoids impacts associated with the manufacture of virgin spare parts and components. Where practical, packaging materials from incoming goods and supplies are re-used to ship service parts or repaired scanners included in our advance unit replacement service program. Packaging materials that are not re-used are recycled. Hardwood pallets are frequently re-used immediately on-site. When excess pallets accumulate, the site has partnered with a local company that removes them for re-use or, if the pallets are damaged, they repurpose wooden slats to refurbish and restore other pallets. The team continues to seek opportunities to reduce solid wastes via material re-use and recycling strategies.



Kodak Alaris Outreach Examples



Community Outreach

We strive to be good citizens in every community in which we operate. Our global CSR Community Outreach program focuses on influencing and driving a positive impact to health and wellness, education, and the environment. Kodak Alaris community outreach programs are developed to represent the strengths and energies of our employees and influence community well-being. Our aim is to care for people in our communities by providing for those in need, contribute to disease prevention awareness, and contribute to overall wellbeing. We continue to prioritize safeguarding the health, safety, and wellbeing of our employees, caring for the people in our communities, and continuing to make a positive difference around the world. We continue to review and develop our community outreach initiatives and are proud to be able to show how our expansion of initiatives and focus on continuous improvement positively impacts employee engagement and our surrounding communities. In 2024, participation extended across all regions with specific representation from US, UK, France, Germany, Mexico, China, and Japan.

Global Campaigns

Wellness Distance Challenge: In June, Kodak Alaris launched a Distance Challenge to encourage employees to get moving whether that was walking, running, rowing, biking, or hiking. We exceeded our goal to travel 9,000 miles (14,484 km) by completing 16,664 miles globally and 155 of our employees took part in this challenge! We exceeded the target goal for this campaign and contributed to organizations in each region in contributing to various areas of wellness including heart health and research, mental health, children's hospice, and community access and support.

Global Literacy Campaign: Second annual Literacy Campaign inspiring learning and reading by expanding book access for all. In total 797 books donated across EMEA, US, APAC & LATAM. Our Teams have provided donations and support to global organizations including Little Free Library, Bibliothèques Sans Frontières - Libraries Without Borders, "Over the Sky", and non-profit organizations in Japan. In addition to books, tablets to support education and learning were donated to Kinder biennale which is a charity organization focusing on the wellbeing and the educational support of children as well as for groups of people living in disadvantageous circumstances.

Global Campaigns

Year-End Giving Back Campaign: Kodak Alaris colleagues extended tremendous support in November and December by donating food and gifts to local non-profit community organizations. Hundreds of donations were collected from around the world in making an enormous impact to families and children! In the USA, Kodak Alaris and our colleagues supported the United Way Day of Caring and Annual Pledge Campaign enabling response and support to community challenges whilst strengthening the foundational building blocks that make a community strong.



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For more information on product sustainability and the supporting management systems,
please see the EHS section on our website: <https://kodakalaris.com/go/ehs>
or contact us by email at: ehs-questions@kodakalaris.com

