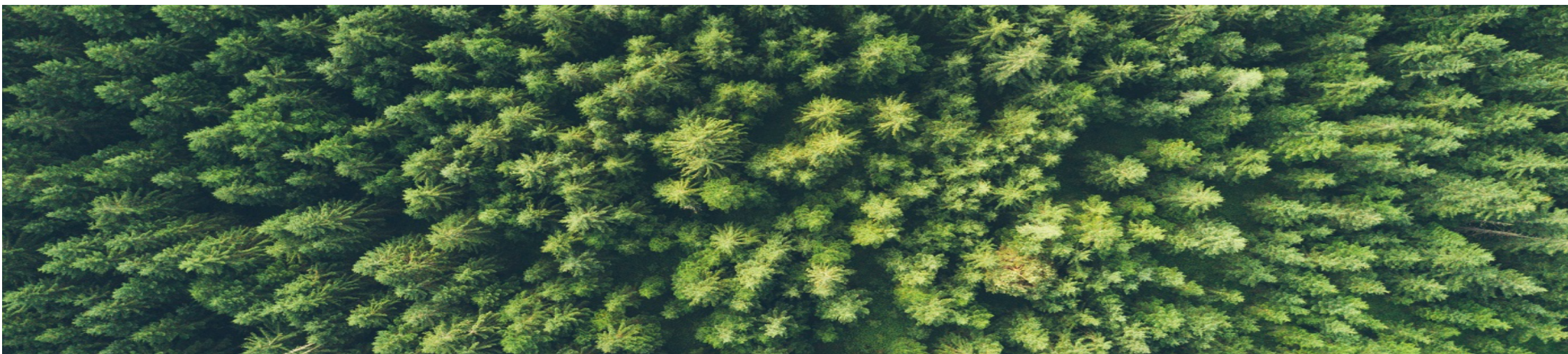




2024 Environmental Sustainability Report



Our Company

Kodak Alaris is a global technology company delivering value to businesses and consumers all over the world through two core business units. Our data capture and processing solutions make businesses and government agencies run faster and smarter, while Kodak Moments provides consumers with innovative solutions to preserve and enjoy their most cherished memories.

Bringing digital transformation to business & life

Kodak Alaris is a global technology company delivering value to businesses and consumers all over the world through two core business units. Our data capture and processing solutions (Kodak Alaris) make businesses and government agencies run faster and smarter, while Kodak Moments provides consumers with innovative solutions to preserve and enjoy their most cherished memories.

We are US owned, with a global reach, supporting customers in more than 100 countries. Our major office locations are in UK, Germany, US, Mexico, and China. Our legacy is rich: born from one of the world's most iconic brands, we have a strong heritage in innovation, and a sharp focus on bringing technology to market. Our future is powered by our employees' creativity. Expect a lot from Kodak Alaris and know that we expect a lot of ourselves and the performance of the company.

Our Vision

Our vision for our business remains constant: to be recognized by the market as the leading provider of products and services in each of the segments in which we participate. We strive to lead through better products, quality, reliability, customer service, and the best and brightest employee talent, along with world class partners around the globe.

The Kodak Alaris Way - Our Values:

Customer Obsession

Prioritizing needs and satisfaction of customers in all business decisions

Accountability

Taking responsibility for actions and outcomes



Kodak alaris

Jon Bostock CEO, Kodak Alaris

A Message from our CEO,

“

I am pleased to share our 2024 Sustainability Report, which highlights the measurable progress we continue to make in advancing our environmental commitments. Across our operations, we are focused on implementing actions that deliver quantifiable reductions in environmental impact and support long term sustainability performance. Our teams apply deep technical expertise to evaluate and improve every phase of the product lifecycle—from product design, production, distribution, utilisation, and end of life recovery. Through disciplined tracking of key environmental indicators and targeted improvement initiatives, we have achieved meaningful progress and built a strong foundation for continued, measurable advancements in the years ahead.

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Action & Agility

Ability to think, understand, and action quickly and easily

Creativity

Reimagine. Be curious and identify & suggest new ideas to improve products and services

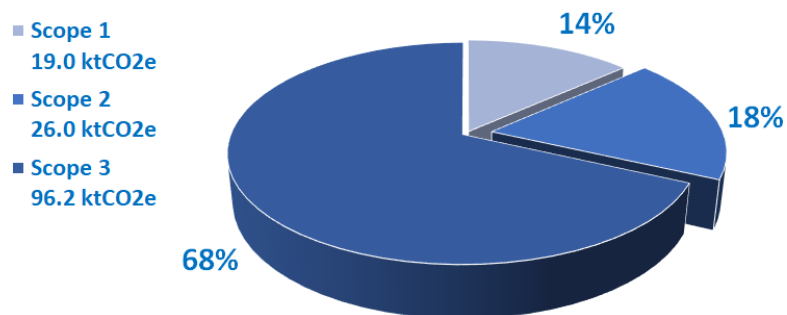
Teamwork

Collaborate effectively internally and externally to achieve results and excellence

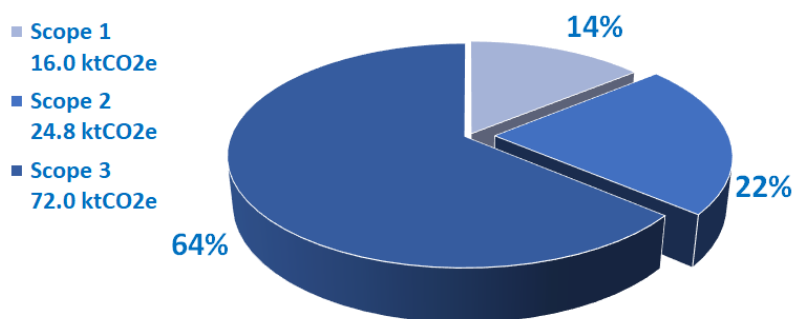
If you have any questions about any aspect of this report or our sustainability performance, please contact us by email at ehs-questions@kodakalaris.com

Kodak Alaris Sustainability Goals

2019 TOTAL EMISSIONS 141.2 ktCO₂e



2022 TOTAL EMISSIONS 112.8 ktCO₂e



Kodak Alaris Sustainability Goals:

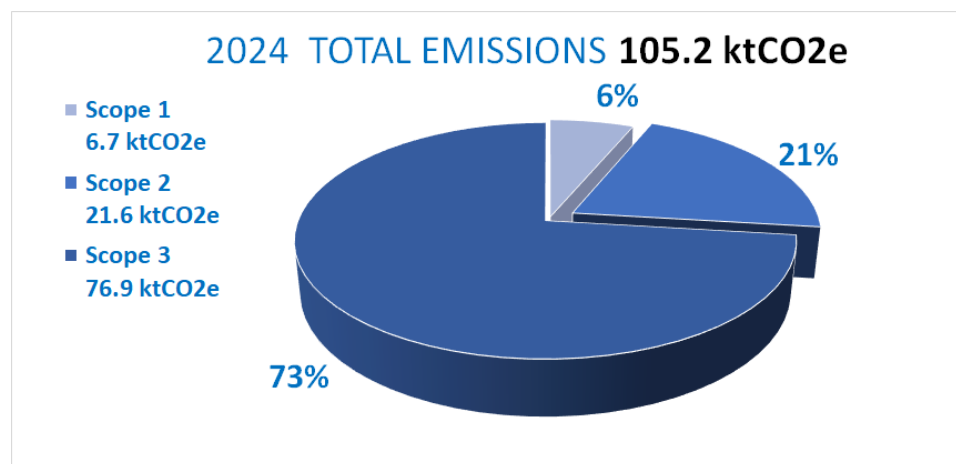
Our longer-term sustainability goals reflect the challenges of Climate Change and other prominent sustainability issues faced by all our stakeholders. This extends our commitment to be good corporate citizens in all markets. The Board of Directors considered input from stakeholders and the results from climate-related risk assessment when establishing new long-term goals in fiscal year 2022. The primary overarching vision is that the Kodak Alaris Group will have a Carbon Neutral Value Chain for Scopes 1, 2 & 3 emissions by 2050. The vision is supported by mid-term targets and commitments.

On this journey, we aim to halve our scopes 1 & 2 carbon emissions by 2030, when compared with a 2019 baseline. Progress towards this goal is tracked and communicated regularly through our Annual Sustainability Report and other climate-related disclosures.

In addition to the corporate vision and mid-term carbon reduction goals (scopes 1 & 2 emissions), business-specific goals were established to reduce scope 3 impacts associated with products and services. The Kodak Alaris business intends that all newly designed scanners will qualify for EPEAT GOLD registration based on IEEE Standard for Environmental Assessment of Imaging Equipment [IEEE 1680.2-2012] - with a goal that 90% of the scanner portfolio will achieve this status by the close of 2025. The Kodak Moments business intends to reduce the use-phase energy consumed in newly commercialized equipment by 25% by the year 2030 (when compared to equivalent equipment placed on the market in 2019).

All Kodak Alaris operational sites will continue to maintain uninterrupted 3rd party certification of their respective ISO 14001 Environmental Management Systems, to minimize site-specific aspects and impacts and drive continuous improvement.

The Kodak Alaris 2019 baseline carbon footprint [141.2 ktCO₂e] follows, with the results from 2022 [112.8 ktCO₂e]. An overall reduction in total carbon footprint of 28.4 ktCO₂e or 20.1% was recognized. Progress toward each of the company's Group Sustainability Goals is summarized in the subsequent table.



Sustainability Goals (est. FY22)	Progress in 2024
Vision: Carbon neutral value chain (scope 1, 2 & 3 emissions) by 2050	Completed 2024 data collection & calculations. Improved data accuracy.
Mid-term GHG reduction: 50% reduction in scope 1 & 2 emissions by 2030 (compared to 2019 baseline)	Recognized minor improvements from UK office relocation. Commuter emissions originally included with Scope 1 have been moved to Scope 3 per benchmark and GHG guidelines. Vehicle fleet emissions remain in Scope 1. KMC eliminated use of C30 boilers, which are older and less efficient than alternate boilers.
Kodak Alaris: 90% of scanner portfolio registered EPEAT GOLD* by 2025 [scope 3] *based on IEEE 1680.2-2012 Imaging Equipment criteria	As of Dec. 2024, 58% of KA Scanner models (14 of 24) are EPEAT GOLD, the remaining portfolio are SILVER. The next generation Production scanners have been designed to meet GOLD criteria when launched.
Kodak Moments: 25% use phase energy reduction in new equipment by 2030 (compared to 2019 baseline) [scope 3]	Standby power capability incorporated into several KM thermal printers. Idle-mode power reduction firmware for KM thermal printers was deployed (as an optional setting). Sales of older (less efficient) order stations continued to decline compared to sales of newer, more efficient models.
Environmental Management System: Maintain uninterrupted ISO 14001 certifications	All ISO 14001 certifications maintained with no disruption or significant findings.

Product Stewardship and Governance



Kodak Alaris maintains a Product Stewardship and Governance Environmental Management System (EMS) which is certified to ISO 14001:2015. Unlike our factory management systems, this management system is focused on the environmental attributes of products over their life cycle. The scope applies globally to products designed by our business units, and it complements the certifications we hold at our manufacturing sites.

Our EMS was first certified in August 2015, soon after our company was formed. A core team of EH&S professionals monitor market and regulatory trends, identifying risks and opportunities applicable to Kodak Alaris products and services. The team interfaces with senior leadership in the development of sustainability goals and initiatives aligned with corporate strategy.

Our global commercialisation process is well-established and robust. Regulatory and other requirements are reviewed and integrated into the design of each product. The team provides guidance to drive improvement in environmental attributes. Before the products are launched, they are assessed for compliance with regulations, conformity with voluntary environmental standards, and potential impacts over their entire life cycle.

Our Supplier Expectations



The relationship Kodak Alaris promotes with suppliers is critical to financial success, regulatory compliance, and our ability to achieve our sustainability goals. How our suppliers operate has a direct impact on us. As a part of our ISO certified environmental management system, we have specific Supplier Expectations that outline requirements related to products, site operations, and labour practices. Meeting regulatory compliance obligations in our markets is our minimum expectation of every supplier. Every supplier is provided with our Supplier Expectations and completes a Supplier Declaration Form which documents understanding and compliance with the requirements. Both the Supplier Expectation document and Supplier Declaration Form are maintained and routinely reviewed and updated as necessary to incorporate new or changing regulatory requirements.

Kodak Alaris expects suppliers to be responsible for (1) complying with all applicable laws and regulatory requirements, (2) participating in self-assessments and/or on-site audits as requested, (3) providing clear and accurate responses to requests from Kodak Alaris regarding EHS or labor expectations and regulatory requirements, (4) addressing potential EHS or labor issues in a timely manner and (5) ensuring these expectations are met throughout their supply chain.

As stated in our expectations, suppliers need to:

- Ensure they operate in an environmentally responsible manner
- maintain safe facilities and operations
- provide goods and services that are safe
- minimize environmental burdens and meet regulatory compliance and other voluntary obligations.

Additionally, Kodak Alaris is committed to uphold the human rights of workers, to eliminate all forms of modern slavery and human trafficking and to treat workers with dignity and respect. Suppliers shall ensure that these fundamental expectations extend to workers throughout their supply chain, wherever business is conducted.

We are proud of our suppliers and the goods and services that they provide in a compliant and environmentally conscious manner, meeting our expectations. We work hard to foster, honor and maintain these positive relationships.

• [See our full Supplier Expectations](#)

Kodak alaris



Born from Kodak, one of the world's most trusted imaging brands, we're pushing the boundaries with a new vision for a new era. There are 2 separate businesses Kodak Moments and Kodak Alaris.

Kodak Moments

Kodak Moments is a leading global provider of photo products and services to retailers, consumers, and entertainment properties. We inspire consumers to bring their memories to life - delivering innovative, high-quality photo products and experiences they find truly meaningful. Powered by over 100,000 consumer touchpoints across 30 countries globally, it's our mission to be the brand consumers choose to celebrate and preserve life's memories, from the big events to the everyday moments that matter.

Kodak alaris

The Alaris business of Kodak Alaris, which goes to market as Kodak Alaris, is a leading provider of information capture solutions that simplify business processes. We exist to help the world make sense of information with smart, connected solutions powered by decades of image science innovation. Our award-winning range of scanners, software and services is available worldwide, and through our network of channel partners.

Kodak Moments

Design: Environmental issues are considered at all stages of our commercialisation program as part of our Company's ISO14001:2015 certified EMS. This ensures that environmental issues are considered as the product is being designed to cover their life cycle, sometimes referred to as "cradle to grave" or "cradle to cradle".

Use: We choose energy efficient printers for our Kiosk, Order Stations and APEX Systems wherever feasible,, such that less energy is consumed in operational and stand-by modes. These design choices mean lower operational cost for our customers and reduced GHG (Greenhouse Gas) emissions (mostly CO2) to the environment.



Kodak Moments Edge Order Station

Kodak Moments



Compatible Components



Kodak Moments 6950 Photo Printer



Kodak Moments Cabinets



Kodak 8810 photo printer

Sustainable Solutions

Kodak Moments has a long and distinguished history of taking back our electrical and electronic equipment (EEE) from markets in developed countries and refurbishing them for other parts of the world. A notable example of the Circular Economy working sustainably.

Our refurbishing program operates globally; we collect used equipment from customers when we upgrade their Kiosks, APEX Systems, Order Stations and Printers and transport them to our partner TIS Service GmbH in Germany for refurbishment. The process involves, inspecting, cleaning, checking, software upgrading and repainting if required. This is a mature process dating back to the 1980s. It makes good business sense as well as being a good environmental feature.

In addition to keeping a large amount of EEE from becoming wastes in the country of origin, it makes imaging services available to consumers in less developed parts of the world. Kodak Moments are then able to sell more thermal imaging consumables which is good business. It is a truly sustainable item which employs people in Germany in Kodak Moments and our partner TIS Service GmbH.

We are committed to minimizing the amount of Waste Electrical and Electronic Equipment that would otherwise become an environmental burden and require end-of-life treatment which misses the reuse potential of our products.





Forest Stewardship Council FSC®

Kodak Moments is proud to have 100% of our thermal paper certified in our multi-site Certificate SCS-COC-006903.

We have a single FSC® Management System to support the FSC® Certificate SCS-COC-006903 and License.

Kodak Moments believe FSC® Certification is an important award recognised all over the world. It demonstrates to our customers and other stakeholders that the sustainability of our finished certified thermal papers can be traced up and down the supply chain.

It is a certified sustainable unbroken chain from the trees in the forest that are harvested to produce pulp that is manufactured into thermal paper and supplied to our customers, i.e. retailers around the world and the end-users. Customers/End-users are made aware of our products being FSC® Certified via the Product Descriptions, Purchase Orders, Invoices, Delivery Notes etc. up and down the Supply Chain.

Our FSC® Certificate is shown above and together with our Licence, is kept up to date on our Internet Site for public access. Our credentials are also accessible via the FSC® website.

Kodak Moments Colorado



Kodak Moments Colorado (KMC) is our manufacturing site in the USA. During 2024 the site maintained its environmental management system certification to ISO 14001:2015. The site team strives to continuously improve environmental performance and reduce adverse environmental impacts. Environmental objectives and targets are established based on a review of aspects and impacts, performance, business needs, stakeholder needs and continuous improvement opportunities.

Kodak Moments Colorado (KMC) Boiler Replacement Project

The Kodak Moments (KM) factory in Windsor, Colorado requires steam for its Donor Printing operations and for building climate control. Carestream is the primary steam provider for the former Eastman Kodak campus (Carestream, Windsor Renewal, and Kodak Moments), and their boilers, located in building C70, are 47 years old. Kodak Moments also maintains two boilers on-site, located in building C30 that are permitted as limited use. The KM boilers are more than 50 years old and have not been upgraded in the last 25 years. These natural gas boilers are inefficient compared to modern boilers and are only used when Carestream has to complete annual maintenance on its own boilers. However, KMC does not have control of the duration of the maintenance period, resulting in large fluctuations in fuel consumption year to year, within the limit of the air permit. The maintenance downtime has ranged from 5 to 14 weeks (average 8 weeks). When first informed that Carestream was closing its operations, Kodak Moments considered acquiring the four C70 boilers to ensure availability of steam. However, when the potential emissions from operating four less efficient boilers were estimated, the leadership team commissioned a project to consider other options.

To reduce the inconsistency of natural gas consumption and improve overall efficiency, KMC proposed a project to replace the aging boilers with newer technology. This offered several advantages. First, Kodak Moments would no longer be as reliant on Carestream for steam generation or subject to Carestream's annual maintenance shutdowns. By eliminating the overhaul/maintenance events and being more efficient, new boilers are expected to reduce the KMC GHG emissions by up to 10%. The boiler project represents the largest capital investment in the facility in decades and will enhance the viability of the operations for many years into the future.

The project will also have positive impacts on the company-wide greenhouse gas emissions, where the Colorado operations traditionally contributed approximately 70% of the company's scope 1 & 2 emissions. Once fully operational, the boiler project is expected to reduce company-wide scope 1 & 2 emissions by 7%.

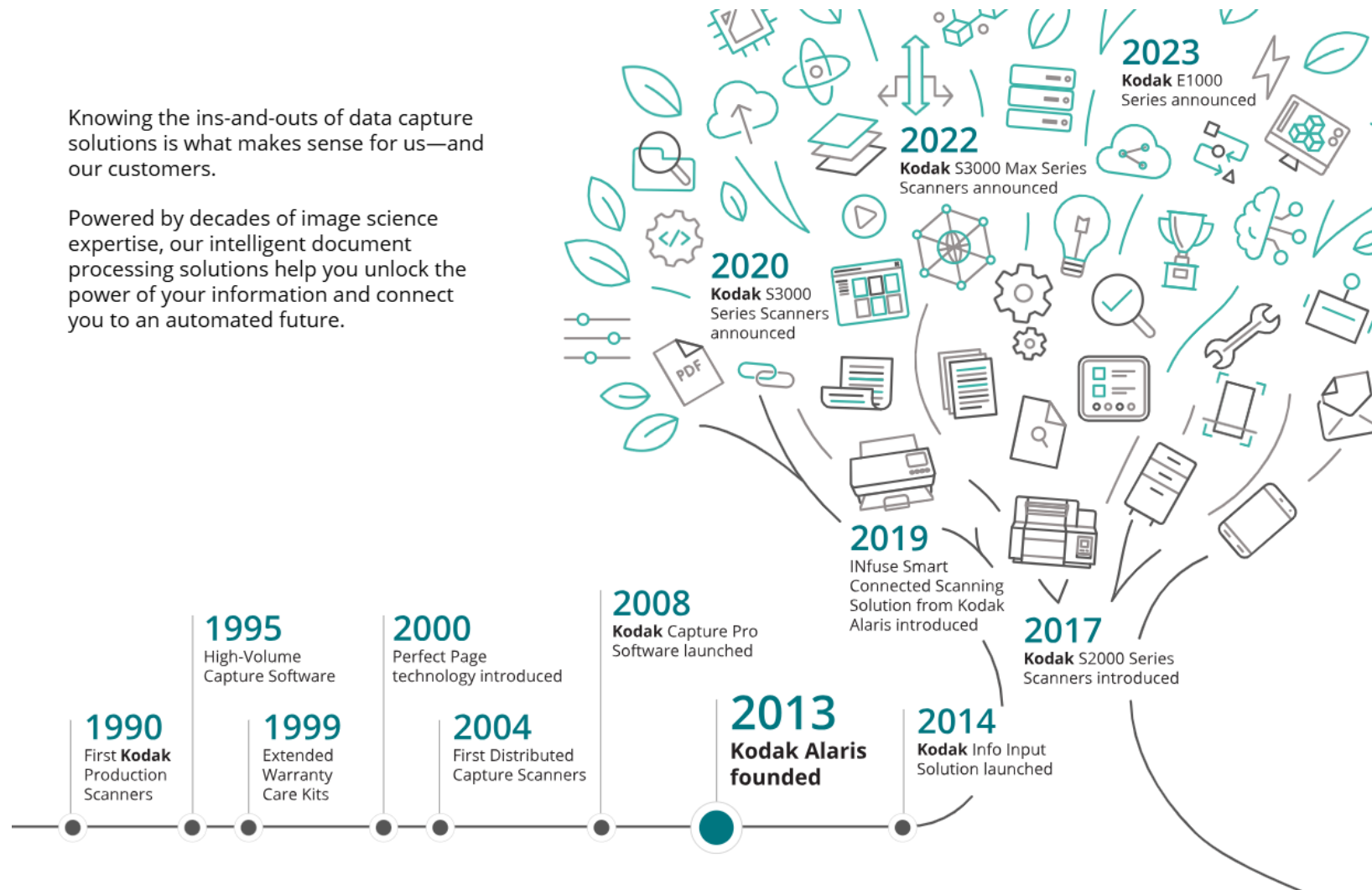
Kodak alaris

a Kodak Alaris business

Kodak Alaris is a leading provider of information capture and intelligent document processing solutions that simplify business processes. We exist to help the world make sense of information with smart, connected solutions powered by decades of image science innovation. Our award-winning software, scanners, and professional services are available worldwide and through our network of channel partners.

Knowing the ins-and-outs of data capture solutions is what makes sense for us—and our customers.

Powered by decades of image science expertise, our intelligent document processing solutions help you unlock the power of your information and connect you to an automated future.





Eco-design.

Our certified ISO 14001:2015 Environmental Management System for Governance and Product Stewardship monitors the latest regulations, standards, and market trends with an aim to deliver products that are compliant, competitive, and sustainable. The management system translates these inputs into environmental design guidance used by development teams during product commercialization. It also ensures ongoing compliance with numerous extended producer responsibility programs, which are expanding rapidly throughout the global marketplace.

Kodak Alaris applies product lifecycle assessment (LCA) and greenhouse gas (GHG) analysis to better understand the environmental impacts associated with the product from design to end-of-life. The greenhouse gas analyses are completed for each newly commercialized scanner, using internationally recognized standards and protocols such as ISO 14044. The resulting carbon footprint is compared with previous designs and used to identify improvement opportunities for future models. Greenhouse gas report summaries are available for all document scanner categories via our company website.

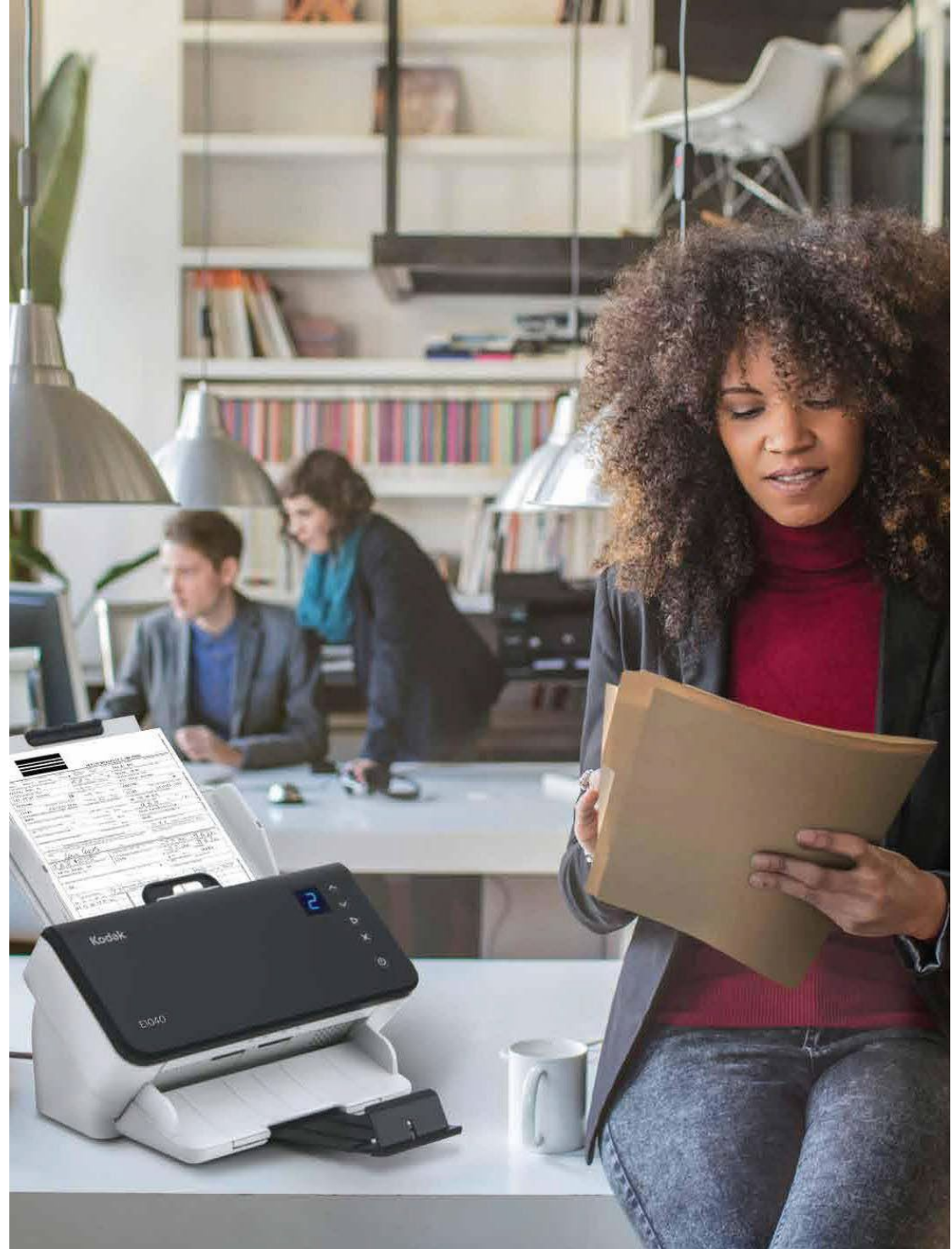
Eco-labels help communicate the value of these eco-design efforts. Kodak Alaris document scanners are third-party certified to several prominent eco-labels. These labels were chosen because they are recognized internationally, promote environmental attributes that are meaningful to our customers, and help us minimize environmental impacts across the entire product life cycle. The US EPA ENERGY STAR program has global application and recognition. Although voluntary, Kodak Alaris believes energy efficiency is an essential design criterion that directly benefits customers and the environment throughout the life of the device. Kodak Alaris scanners have also achieved the China Energy Conserving Products (CECP) certification, which acknowledges similar efficiencies in operating, standby and off-mode energy consumption.



Energy efficiency is an important environmental attribute for equipment products, but there are many others to consider. To minimize impacts across the entire product lifecycle, Kodak Alaris ensures our portfolio of scanners are listed in the EPEAT® Registry. EPEAT is an internationally recognised Type I voluntary ecolabel and a trusted source of environmental product ratings.

The EPEAT Registry has Bronze, Silver and Gold levels based on the environmental attributes of the electronic equipment and environmental performance commitments made by the manufacturer. Required and optional EPEAT criteria address impacts across the full product lifecycle including material selection and design, production, transportation, energy use, recycling and reparability. Bronze-rated products must meet all the EPEAT required criteria. Silver-rated products meet all the EPEAT required criteria and at least 50% of the optional criteria, while Gold tier products meet all of the required criteria and at least 75% of the optional criteria. EPEAT is managed by the Global Electronics Council (GEC) and has become the definitive global environmental rating system for several categories of electronics. Conformity Assessment Bodies (CABs) audit manufacturers periodically to verify product claims and ensure registered products remain qualified for their respective performance tier.

At the close of 2024, Kodak Alaris had 14 scanners registered at the EPEAT Gold (i.e. 58%) tier, while the remaining 10 scanner models were registered EPEAT Silver. One of our Group Sustainability Goals is to reach the EPEAT Gold tier with 90% of our scanner model portfolio by the close of 2025. This goal not only extends previous progress in our portfolio from Bronze to Silver but has the potential to reduce upstream (supply chain related) and downstream (customer use and end-of-life) scope 3 carbon emissions.



Kodak Alaris Operations

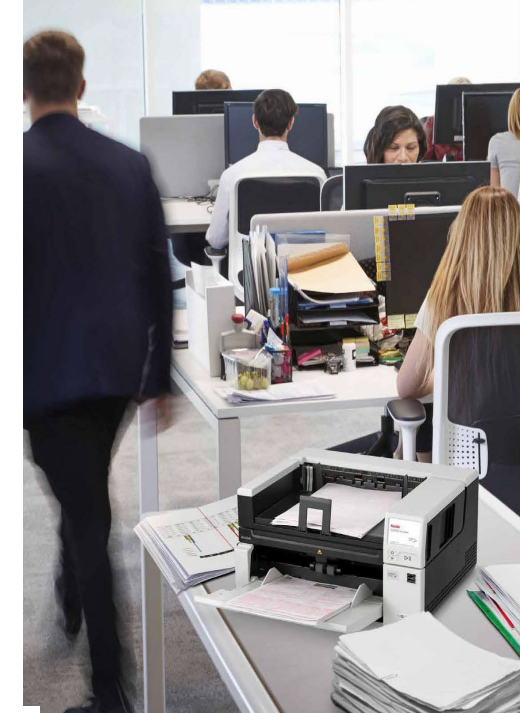
All Kodak Alaris document scanners are manufactured in facilities that maintain ISO certified management systems, where the corresponding standards establish requirements for continuous improvement. Supply chain partners are subject to our Supplier Expectations for EH&S and Labor, which establishes a code of conduct for labour, safe work conditions and environmentally responsible practices. Material goods that are sourced must meet our Environmental, Health, and Safety Specifications for Products, Parts, and Packaging with conformity acknowledged through the corresponding Supplier Declaration Form. In this way our compliance assurance system extends throughout our supply chain.

Kodak Alaris Imaging Equipment Shanghai, China

During 2024 our Shanghai manufacturing site maintained third-party certified management systems for ISO 9001:2015 (Quality), ISO 14001:2015 (Environmental), and ISO 45001:2018 (Occupation Health and Safety). There were zero lost time injuries at the site, zero environmental spills, and the factory maintained 100% compliance for environmental emissions. The site operations team strives to continuously improve environmental performance and reduce adverse environmental impacts. Environmental objectives and targets are established based on a review of aspects and impacts, performance, business needs, stakeholder expectations and continuous improvement opportunities. Environmental performance is tracked for energy consumption, indirect (scope 2) carbon emissions from electricity use, water use, wastewater discharge, solid waste re-use, recycling, and final disposition. Year-over-year performance is directly associated with variability in production volume. The factory is certified to manufacture product with international approvals enabling market access to more than seventy-five countries.

Kodak Alaris Operations in Rochester, NY USA

Operations located in Rochester, NY (USA) include equipment manufacturing, assembly, depot service/repair, warehouse and distribution for finished goods and service parts. The site supports North and South America with finished goods and distributes service parts worldwide. Third-party certified management systems are maintained for ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental). Activities at the facility are predominantly material handling and do not result in direct air or wastewater emissions. Electronic waste (e-waste) associated with service, repair, and salvage operations represents the most significant environmental aspect associated with the site. Kodak Alaris has partnered with a local R2 Certified recycler to recover value from the material waste streams. Reverse logistics operations in the US and Canada recover, refurbish, and redeploy durable spare parts obtained from scanners that are no longer in use. This not only extends the useful life of the scanners, but also avoids impacts associated with the manufacture of virgin spare parts and components. Where practical, packaging materials from incoming goods and supplies are re-used to ship service parts or repaired scanners included in our advance unit replacement service program. Packaging materials that are not re-used are recycled. Hardwood pallets are frequently re-used immediately on-site. When excess pallets accumulate, the site has partnered with a local company that removes them for re-use or, if the pallets are damaged, they repurpose wooden slats to refurbish and restore other pallets. The team continues to seek opportunities to reduce solid wastes via material re-use and recycling strategies.



Kodak Alaris Outreach Examples



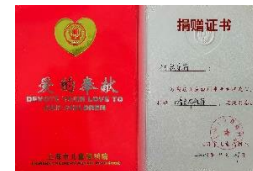
Community Outreach

We strive to be good citizens in every community in which we operate. Our global CSR Community Outreach program focuses on influencing and driving a positive impact to health and wellness, education, and the environment. Kodak Alaris community outreach programs are developed to represent the strengths and energies of our employees and influence community well-being. Our aim is to care for people in our communities by providing for those in need, contribute to disease prevention awareness, and contribute to overall wellbeing. In 2024, participation extended across all regions with specific representation from US, UK, France, Germany, Mexico, China, and Japan.

Global Campaigns

Wellness Distance Challenge: In June, Kodak Alaris launched a Distance Challenge to encourage employees to get moving whether that was walking, running, rowing, biking, or hiking. We exceeded our goal to travel 9,000 miles (14,484 km) by completing 16,664 miles globally and 155 of our employees took part in this challenge! We exceeded the target goal for this campaign and contributed to organizations in each region in contributing to various areas of wellness including heart health and research, mental health, children's hospice, and community access and support.

Global Literacy Campaign: Second annual Literacy Campaign inspiring learning and reading by expanding book access for all. In total 797 books donated across EMEA, US, APAC & LATAM. Our Teams have provided donations and support to global organizations including Little Free Library, Bibliothèques Sans Frontières - Libraries Without Borders, "Over the Sky", and non-profit organizations in Japan. In addition to books, tablets to support education and learning were donated to Kinder biennale which is a charity organization focusing on the wellbeing and the educational support of children as well as for groups of people living in disadvantageous circumstances.



Global Campaigns

Year-End Giving Back Campaign: Kodak Alaris colleagues extended tremendous support in November and December by donating food and gifts to local non-profit community organizations. Hundreds of donations were collected from around the world in making an enormous impact to families and children! In the USA, Kodak Alaris and our colleagues supported the United Way Day of Caring and Annual Pledge Campaign enabling response and support to community challenges whilst strengthening the foundational building blocks that make a community strong.



Earth Day Events: In line with Earth Day, our US and French offices hosted a variety of initiatives to mark our commitment to reducing our environmental impact. We encourage employees worldwide to contribute their talents, energy, skills, and passion to their local communities in support of non-profit organizations in communities where we live and work.

Rochester Technology Park (RTP) E-Waste Collection:

A little over 1000lbs. was collected for this year's E-Scrap for camp for electronic recycling with proceeds going to Camp Good Days and Special Times.



Rochester: Employees volunteered with New York State Parks and Trails to clean up a portion of the Erie Canal Trail near our US Headquarters.

Durham: The team cleaned up the Crabtree Creek Greenway which is a part of the Stewardship program where the Kodak Moments team is dedicated to maintaining a section of the trail – the team has been working on this for a year now.

San Francisco: The team volunteered at Land's End trail with litter cleanup and trail maintenance.

Ivry-Sur-Seine, France: The French team implemented new recycling measures in their break room including sorting and collection of glass, plastics, and batteries. Employees also shared photos of the natural places they would like to see preserved and protected.



Kodak alaris

For more information on product sustainability and the supporting management systems,
please see the EHS section on our website: <https://kodakalaris.com/go/ehs>
or contact us by email at: ehs-questions@kodakalaris.com

